



THE UNIVERSITY OF
NEWCASTLE
AUSTRALIA



UON

INDUSTRY AND EMPLOYABILITY AWARDS

2017



PROGRAM

WELCOME

Professor Darrell Evans

Deputy Vice-Chancellor (Academic)

ADDRESS

Professor Caroline McMillen

Vice-Chancellor and President

PRESENTATION OF STUDENT AWARDS

PRESENTATION OF VIDEO

Varley Group and Alexander Austin

PRESENTATION OF INDUSTRY AWARDS

EMPLOYER ADDRESS

Melissa Rowe

People and Organisational Excellence Manager
Newcastle Airport Pty Limited

PRESENTATION OF STAFF AWARDS

CLOSE

Professor Darrell Evans

Deputy Vice-Chancellor (Academic)

INDUSTRY AND EMPLOYABILITY AWARDS

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STUDENT AWARDS

STUDENT ON CAMPUS EMPLOYEE OF THE YEAR

Samson Owaka

*Masters of Professional Accounting and
Masters of Business Administration*

Samson's initiative in taking on multiple leadership, extra-curricular and on-campus roles at the UON Sydney campus whilst achieving excellent academic results in a double postgraduate degree has been exceptional. From his first semester studying at UON in 2015, Samson was offering his time as a volunteer in orientation and campus life activities. Samson's contribution and leadership led to him being offered a variety of jobs on campus including Campus Life Assistant, Orientation Assistant and Student Support Officer (Library Rover). In these roles Samson has played a key role in enhancing the student experience of all UON Sydney students.

Nominator: Linda Cooper

STUDENT ON CAMPUS EMPLOYEE OF THE YEAR

Masagos Hamzah

Bachelor of Medicine

As an enthusiastic and determined Residential Mentor, Masagos Hamzah is the perfect recipient for the Student Employee of the Year Award. Evident in the diverse range of events he hosts and the non-judgemental environment he promotes, Masagos Hamzah strives to provide the best care for his residents. He goes beyond the job requirements, playing a prominent role in his local North community co-ordinating events such as Hotpot night and Art Show performances.

Nominator: Tharsini Urutherakumar

WORK INTEGRATED LEARNING (WIL) STUDENT OF THE YEAR

Peter Langton

Bachelor of Arts

Peter Langton made a significant contribution whilst on his WIL practicum in the GLAMx Living Histories Lab in 2017. He developed a diversity of skills (associated with galleries, libraries, archives and museums) in a workplace environment, applied discipline knowledge from the Bachelor of Arts and his particular interest in Classics to create the project “Emeritus Professor Ronald Godfrey Tanner & Collected Papers.” This project involved digitisation, digital editing, research, community/media engagement and writing content. Peter applied various forms of media, including radio and social media platforms to promote and share this digitised project.

Nominator: Dr Ann Hardy

HIGHLY COMMENDED

Alexander Austin

Bachelor of Business/Innovation and Entrepreneurship

Alex has delivered WIL project outcomes for Hunter United Credit Union (IRHR3000), NSW Health Pathology (BUSN3001), Varley Group (BUSN3002) and HunterNet in the first intake of candidates for MNGT3006. Within the BUSN3002 placement, Alex spent 100 hours with the Varley Group

researching tools (products) that could generate efficiencies and productivity gains for human resources. Workplace supervisor at Varley, Jan Dobbie, found Alex demonstrated professionalism and employability skills well beyond what was expected of an undergraduate. Most recently, Alex joined the Australian Human Resource Institute’s work placement program as a student ambassador between the University and AHRI.

Nominator: Dr Roslyn Larkin and Janet Dobbie, Varley Group

STUDENT ENTREPRENEUR OF THE YEAR

Joss Kesby

Doctor of Philosophy

Joss Kesby is a current PhD candidate in the School of Engineering who has developed a diffuser which nearly doubles the efficiency of small wind turbines. In 2017 he was successfully selected to participate in the CSIRO’s ON Prime pre-accelerator to test the market viability of his invention. Since then Joss has entered and placed second in two different UON Pitchfests, and has just submitted an application to develop his idea into a scalable business via CSIRO’s ON Accelerate. Joss is to be commended for embracing entrepreneurial pathways to get his discovery to market.

Nominator: Micky Pinkerton



STUDENT ENTREPRENEUR OF THE YEAR

James Rabbitt

Bachelor of Information Technology

James Rabbitt has established two businesses while undertaking his degree. The first, BestPark, was co-founded with fellow students Mitchell McLeod and Daniel Yaxley and is a software application that provides real-time parking availability information to users and is in beta testing at selected car parks at Honeysuckle and UON's Callaghan campus.

The second, Broader Learning, provides high-quality, experiential co-curricular learning in coding for primary aged school children. James has successfully undertaken the UON course STAR4000, is a member of the Three76 Hub, and has participated in UON's Health Tech Hackathon and Three76 Hub Business Pitch competition.

Nominator: Siobhan Curran

INDUSTRY AWARDS

ON-CAMPUS EMPLOYER OF THE YEAR

UON Student Central - Student Advice and Hubs

The Student Advice and Hubs team support students through their commitment to providing not only a significant number of on campus jobs for students but also a quality experience through the recruitment process to enhance the graduate employability of our students. Student Advice and Hubs adopt the Jobs On Campus recruitment model which requires all students who apply for the position to attend a mandatory workshop on applications and interviews. All applicants, regardless of whether or not they secure a position, gain valuable exposure to a real-life job application process and required employability skills.

Nominator: Nicola Evans

EMPLOYER OF THE YEAR (START-UP OR SME)

Newcastle Airport Pty. Ltd. (NAPL)

Newcastle Airport Pty. Ltd. (NAPL) is the market leader within the region for domestic air travel. Recent development and expansion has now ensured NAPL is ready to include routes to international destinations. In 2017, NAPL launched an exclusive Graduate Program in partnership with UON. This

18 month program will initially provide three UON graduates with employment in the areas of Corporate Affairs, Projects & Facilities and Finance. In addition to working in these specialised areas, the graduates will also work collaboratively on a business specific joint project. Thereby, developing a broad understanding of the business and enhancing employability skills.

Nominator: Deborah Greentree

EMPLOYER OF THE YEAR (LARGE)

Regional Development Australia Central Coast, NSW Police, and Central Coast Local Health District

Over the winter break at the UON Central Coast, a new interdisciplinary, employability program developed by Intersective called 'Global Scope' was piloted. With the guidance of three Central Coast based government bodies, four teams of students acted as 'management consultants' to address a real business need while being mentored by the industry partners. The projects included investigating ways to deter youth and shop crime for the NSW Police in Long Jetty and the Peninsula, proposing farm to plate initiatives for Regional Development Australia Central Coast and encouraging the uptake of private health care in public hospitals for Central Coast Local Health District.

Nominator: Dr Brok Glenn

STAFF AWARDS

UON STAFF EMPLOYABILITY INITIATIVE OF THE YEAR

Tareka Chatfield and Lucas Nickerson

Vice-Chancellor's Division

The Indigenous Cadet Success team successfully linked six Aboriginal and Torres Strait Islander tertiary students in a cadetship arrangement involving full-time study and negotiated work placements within the UON employment environment. The paid cadetships enable the students to work at UON for 420 hours per year (the equivalent of one day per week) for the length of the student's degree. This hands-on experience assists to develop the employability of the cadets and to ensure they have the skills, knowledge, and attributes needed to successfully negotiate their future career paths.

Nominator: Nicola Evans

WORK INTEGRATED LEARNING (WIL) STAFF MEMBER OF THE YEAR

Dr. Ann Hardy

Cultural Collections, Auchmuty Library

During 2016/2017, Dr Hardy has coordinated and hosted over 15 WIL placements from The Wollotuka Institute and the Faculty of Education and Arts, including Classics, History, Sociology, Museology, Creative Industries students. Dr Hardy assisted in the establishment of the GLAMx

Living Histories Digitisation Lab including a 3D Aboriginal Artefact Scanning and Conservation Lab, an audio-visual film digitisation lab and virtual reality (VR) space for Deep Time Immersive Teaching Tool further enhancing WIL opportunities in the various components of the Deep Time Project. Dr Hardy has also facilitated student mentoring, networking, publishing and community presentations through the global audience of the Hunter Living Histories Initiative and blog.

Nominator: Gianni Di Gravio

HIGHLY COMMENDED

Dr. Paul Stolk

Newcastle Business School

Dr. Paul Stolk is a lecturer with the Newcastle Business School, and is the course coordinator for the new WIL Industry Placement course BUSN3002. In only its first 18 months, Dr. Stolk has facilitated and overseen 28 students' placements with over 20 external organisations, providing guidance and support to students while they step outside their comfort zone and develop their employability skills. Dr. Stolk has helped drive and grow this successful work placement program which has led to direct employment offers from a number of firms for participating students.

Nominator: Alexander Austin

CONGRATULATIONS TO ALL OUR AWARD RECIPIENTS

Employability at the University of Newcastle is highly valued by our students in preparing them to be career-ready and providing a competitive advantage in the employment marketplace. We wish our student award recipients and highly commended students all the best in their future endeavours.

It is working in collaboration with our valuable industry, business, government and community partners that these opportunities for 'real-world' experiences are provided to students across a range of disciplines. UON is grateful to all our industry partners for their ongoing contribution to the professional preparation of our students past and present, and growing and strengthening the region in which our campuses are located. In particular, we congratulate the industry award recipients in the inaugural **UON Industry and Employability Awards**.

It is through the dedication of our academic and professional staff the University of Newcastle is able to provide employability-based programs and opportunities across a broad range of degree programs and to a large number of undergraduate and post-graduate students. We acknowledge the effort and innovation occurring in employability across the University and congratulate the staff who were recipients of awards and highly commended.